



University of Iowa Anti-Violence Coalition

The University of Iowa Anti-Violence Coalition (AVC) is a multidisciplinary team focused on ensuring a coordinated community response to prevention and intervention of sexual misconduct, dating / domestic violence, and stalking.

What is a Coordinated Community Response Team (CCRT)?

A CCRT is a group of individuals representing many disciplines and organizations who agree to work together to achieve a common goal. In our case, this means ending sexual misconduct, dating/domestic violence and stalking.

Working together, members expand resources, focus on issues of concern, hold each other accountable, and achieve better results than any single member could achieve alone. Through sustained collaboration, a CCRT implements multiple strategies leading to policy and environmental change.

Research suggests that a CCRT increases victim safety and offender accountability. Increased communication between system responders has also been shown to increase victims' help-seeking behavior. A CCRT invests in a fair and equitable campus adjudication process by reviewing policies to ensure due process procedures are in place and that decision makers are well trained.

Establishment of the Anti-Violence Coalition

The Anti-Violence Coalition (AVC) at the University of Iowa was created in 2006 in response to a funding opportunity from the Department of Justice Office on Violence Against Women. The Women's Resource and Action Center (WRAC) was awarded a \$200,000 Campus Grant that included a project goal to create and sustain a coordinated response among campus administrators, campus public safety personnel, and local law enforcement for preventing and responding to gender-based violence.

In 2009, the responsibility for the coalition moved to the Office of the Sexual Misconduct Response Coordinator. The AVC has created institutional commitment to the ongoing improvement of prevention and training practices, policies and procedures, and intervention resources.

Current Projects

Campus Climate Survey Subcommittee

Chair: Carolyn Hartley

The subcommittee was charged to:

- Recommend a survey and modify to reflect UI policies and programs
- Design study methodology and administer a survey
- Develop and conduct data analysis
- Work with the AVC to disseminate results
- Evaluate survey administration and develop a sustainability plan

Campus Education Subcommittee (CES)

Co-chairs: Sara Feldmann and Tanya Villhauer

The CES engages in multidisciplinary collaboration to advance comprehensive, evidence-informed prevention education strategies to end interpersonal violence in the campus community.

Professional Development Series

Chair: Pam Terrill

The series provides ongoing training opportunities to decision makers and others involved in adjudicating or responding to sexual misconduct, dating/domestic violence and stalking cases. Training opportunities are open to members of the AVC, community partners and others in the campus community.

Recent Projects

Dating/Domestic Violence Policy Review

Chair: Monique DiCarlo

Committee charge: to strengthen response readiness to dating/domestic violence reports through review of UI policies, procedures, and to response protocols and provide recommendations to the president.

Project status: Complete. Revised policies were published in the UI Operations Manual on July 15, 2015.

Sanctioning Review Committee

Chair: Erika Lawrence

Committee charge: to review university guidelines to be used to determine 1) what sanctions should be handed down for students who are found responsible for the full range of sexual misconduct, not just sexual assault; 2) what education/intervention programs should be mandated (sanctioned) for students who are found responsible for these different types of sexual misconduct; and 3) the recommendations of this Committee will only apply to students who are not expelled

Project status: Under review

Safety App Review

The UISG/GPSG requested input from the AVC about an app that was being considered for student use. The AVC provided a multidisciplinary review of the app for student government leaders.

Project status: Complete. Recommendation was not to adopt the app.

How We Work Together

The AVC works as a CCRT because we believe it is an effective way to exchange knowledge, ideas, and strategies for ending sexual misconduct, dating/domestic violence and stalking. Together, we take risks and share responsibility for changing our campus and community culture. We use a democratic process for making decisions with an eye toward building consensus for responding to issues. Engaging with one another in collective action strengthens our ability to influence campus priorities and leverage both internal and external resources. Shared work facilitates trust and communication among campus and community stakeholders. We understand that members bring different expertise, perspectives, values, and strategies to the effort. Our coalition enables us to build institutional capacity so that our prevention and intervention programs meet needs, are research-informed, community-owned, culturally sensitive, and are likely to be sustained.

General meetings are held monthly to coordinate communication, clarify needs, share information about program outcomes, and to set priorities. Project-specific task groups or subcommittees meet more often and are organized around specific need.

Adapted from Coalition Works, 2007

AVC Members

Membership responsibilities:

Create a campus culture where gender-based violence of any kind, specifically sexual misconduct, domestic/dating violence, and stalking is not tolerated.

- Advance the AVC mission
- Engage your department in AVC initiatives
- Inform the AVC about your departmental anti-violence projects
- Help assess campus and community needs and resources
- Contribute to AVC goal-setting and planning
- Participate in task groups or subcommittees
- Continuously improve the AVC's capacity to end sexual misconduct, domestic/dating violence, and stalking
- Stay informed and attend meetings and trainings
- Share your knowledge and expertise with the AVC
- Use the multidisciplinary network to strengthen individual efforts

If you would like to be involved, or if you have questions, contact Monique DiCarlo, the UI Sexual Misconduct Response Coordinator: monique-dicarlo@uiowa.edu

<http://osmrc.uiowa.edu/anti-violence-coalition>

Members during the 2015-2016 academic year include:

- Alicia Ambler, ESL Programs
- Tom Baker, Office of the Dean of Students
- Anne Bassett, Office of Strategic Communication
- Morgan Brittain, University of Iowa Student Government
- Zachary Buettner, ROTC
- Khirin Carter, Women's Resource and Action Center
- Tiffany Carter, Student Advisory Committee on Sexual Misconduct
- Jane Caton, Threat Assessment Team
- Monique DiCarlo, Office of the Sexual Misconduct Response Coordinator
- Georgina Dodge, Chief Diversity Office and Title IX Coordinator
- Sara Feldmann, Office of the Sexual Misconduct Response Coordinator
- Kristi Finger, Center for Student Involvement & Leadership
- Carolyn Hartley, School of Social Work
- Vickie Houser, Student Disability Services
- Fatima Jayoma, Monsoon United Asian Women of Iowa
- Grace Jimenez, University of Iowa Student Government
- Susan Junis, Rape Victim Advocacy Program
- Erica Kaldenberg, UI REACH
- Jeremy Kinser, University Counseling Service
- Veronika Kolder, Council on the Status of Women
- Samantha Lange, Graduate and Professional Student Government
- Janet Lyness, Johnson County Attorney's Office
- Kendra Malone, Chief Diversity Office
- Monica Marcelo, Residence Education
- Elizabeth Mills, University of Iowa Student Government
- Taivna Mills, International Students and Scholars Services
- Jennifer Modestou, Office of Equal Opportunity and Diversity
- Lon Moeller, Office of the Provost
- Maggie Moore, Faculty and Staff Services
- Bryce Parker, ROTC
- Kira Pasquesi, Student Advisory Committee on Sexual Misconduct
- Alton Poole, Department of Public Safety
- Sumaya Rabee, Nisaa African Family Services
- Lyn Redington, Office of the Dean of Students
- Michael Rieger, Student Health & Wellness
- Beth Ripperger, Student Health & Wellness
- Meagan Schorr, Women's Resource and Action Center
- Connie Schriver Cervantes, Office of Equal Opportunity and Diversity
- Scott Stevens, Iowa City Police Department
- Tiffini Stevenson Earl, Office of Equal Opportunity and Diversity
- Linda Stewart Kroon, Women's Resource and Action Center
- Pam Terrill, College of Nursing, SANE/SART program
- Elizabeth Tovar, Athletics
- Tanya Villhauer, Student Health & Wellness
- Dave Visin, Department of Public Safety
- Steve Wehling, Office of Equal Opportunity and Diversity
- Sarah Zaffis, Domestic Violence Intervention Program